

Executive Benefits Solutions

Talent, Benefits & Your Balance Sheet *Webinar*

Sponsored by the Mid-America Credit Union Association
Tuesday, September 29, 2009
12:00 noon to 1:00 p.m. CST

Is your credit union offering an attractive compensation package designed to reward, retain and address succession planning issues? How does your credit union's executive benefits package compare to the very best in the business?

Please join CUNA Mutual Group for an Executive Benefit Solutions webinar. Our discussion will center on how you can provide a competitive offering of compensation and benefits that will help you reward, retain and plan for an orderly succession of your valued management team.

What you will learn:

- Common practices in the credit union industry for executive rewards, retention and succession planning
- Types of plans and funding vehicles for Supplemental Executive Retirement Programs (SERPs)
- How to craft and implement a plan to address your specific needs
- Other important benefits available to Credit Unions.

Our guest speaker will be:

Jan Onnen is an Executive Benefits Specialist for CUNA Mutual Group. She specializes in the design, implementation, financing, and ongoing administrative support of supplemental Executive Benefit programs specifically tailored to credit unions. Jan serves credit unions in the Midwest region. In helping credit unions retain and attract key executive talent, Jan brings broad knowledge of credit unions; their regulatory, accounting, and investment environment; and current developments in executive compensation to help credit unions get the most for their benefit dollar. Jan holds a Bachelor's Degree in business administration from Upper Iowa University. She has earned the designations of Chartered Life Underwriter (CLU), Chartered Financial Consultant (ChFC), and Fellow, Life Management Institute (FLMI). Jan also holds NASD Series 6, 63, 66, 7, and 24 licenses, and she holds Life and Health licenses in several states in the United States.

Where: You will receive an invitation to the conference call upon registering or call 888-272-7337 ID 8852435

RSVP: jan.onnen@cunamutual.com or 800-356-2644, ext. 7944

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